



JOINT UNION TEACHER PAY SCALES FROM 1 SEPTEMBER 2018

CLASSROOM TEACHERS

MAIN PAY RANGE

	E&W (excl. the London Area)	Inner London Area	Outer London Area	Fringe Area
1 (minimum)	£23,720	£29,664	£27,596	£24,859
2	£25,594	£31,211	£29,307	£26,732
3	£27,652	£32,837	£31,120	£28,789
4	£29,780	£34,548	£33,047	£30,924
5	£32,126	£37,206	£35,850	£33,264
6 (maximum)	£35,008	£40,372	£38,963	£36,157

UPPER PAY RANGE

	E&W (excl. the London Area)	Inner London Area	Outer London Area	Fringe Area
1 (minimum)	£36,646	£44,489	£40,310	£37,758
2	£38,004	£46,676	£41,801	£39,113
3 (maximum)	£39,406	£48,244	£43,348	£40,520

LEADING PRACTITIONER RANGE

	E&W (excl. the London Area)	Inner London Area	Outer London Area	Fringe Area
minimum	£40,162	£47,751	£43,348	£41,268
maximum	£61,055	£68,652	£64,245	£62,164

TEACHING AND LEARNING RESPONSIBILITY (TLR) PAYMENTS

	TLR payment 1	TLR payment 2	TLR payment 3	SEN allowance
minimum	£7,853	£2,721	£540	£2,149
maximum	£13,288	£6,646	£2,683	£4,242

UNQUALIFIED TEACHERS

	E&W (excl. the London Area)	Inner London Area	Outer London Area	Fringe Area
1	£17,208	£21,641	£20,441	£18,339
2	£19,210	£23,642	£22,443	£20,338
3	£21,210	£25,644	£24,445	£22,340
4	£23,212	£27,644	£26,450	£24,341
5	£25,215	£29,644	£28,450	£26,342
6	£27,216	£31,644	£30,452	£28,343

LEADERSHIP GROUP PAY RANGE

	E&W (excl. the London Area)	Inner London Area	Outer London Area	Fringe Area
1	£39,965	£47,517	£43,136	£41,065
2	£40,966	£48,522	£44,139	£42,069
3	£41,989	£49,549	£45,158	£43,091
4	£43,034	£50,592	£46,208	£44,142
5	£44,106	£51,670	£47,281	£45,215
6	£45,213	£52,771	£48,383	£46,318
7	£46,430	£53,992	£49,604	£47,538
8	£47,501	£55,061	£50,673	£48,603
9	£48,687	£56,243	£51,857	£49,791
10	£49,937	£57,494	£53,110	£51,041
11	£51,234	£58,787	£54,401	£52,335
12	£52,414	£59,974	£55,588	£53,521
13	£53,724	£61,282	£56,900	£54,832
14	£55,064	£62,621	£58,231	£56,169
15	£56,434	£63,987	£59,601	£57,535
16	£57,934	£65,493	£61,106	£59,040
17	£59,265	£66,825	£62,438	£60,378
18	£60,755	£68,315	£63,930	£61,860
19	£62,262	£69,821	£65,437	£63,366
20	£63,806	£71,365	£66,978	£64,915
21	£65,384	£72,943	£68,559	£66,496
22	£67,008	£74,567	£70,177	£68,115
23	£68,667	£76,221	£71,836	£69,770
24	£70,370	£77,930	£73,541	£71,480
25	£72,119	£79,675	£75,290	£73,223
26	£73,903	£81,458	£77,074	£75,012
27	£75,735	£83,288	£78,905	£76,838
28	£77,613	£85,169	£80,785	£78,715
29	£79,535	£87,095	£82,704	£80,642
30	£81,515	£89,072	£84,684	£82,614
31	£83,528	£91,089	£86,704	£84,637
32	£85,605	£93,160	£88,773	£86,713
33	£87,732	£95,290	£90,906	£88,840
34	£89,900	£97,459	£93,073	£91,008
35	£92,135	£99,694	£95,306	£93,243
36	£94,416	£101,971	£97,584	£95,521
37	£96,763	£104,325	£99,936	£97,869
38	£99,158	£106,713	£102,330	£100,263
39	£101,574	£109,129	£104,743	£102,676
40	£104,109	£111,671	£107,283	£105,218
41	£106,709	£114,273	£109,883	£107,816
42	£109,383	£116,940	£112,551	£110,491
43	£111,007	£118,490	£114,147	£112,105