

School Teachers' Pay from September 2019 Advice for NEU Reps and Members



The Government has announced a 2.75% pay rise for school teachers from 1 September – but this increase isn't automatic for all teachers. Government changes to the pay structure mean that every school now needs to ratify the increase. Sadly, we know that many teachers don't get this cost-of-living increase each year.

- Please discuss pay issues and the model letter below with other teachers – we are more likely to succeed where members take a collective approach.
- If there isn't an NEU rep, why not consider becoming one? There's advice here on how to do that <https://neu.org.uk/become-rep>
- If you need support, please contact the NEU locally <https://neu.org.uk/contact-us>

The NEU is clear that the 2.75% increase is not enough and our campaign for higher pay for teachers continues – but we want to ensure that all teachers receive a cost-of-living pay increase of 2.75% (excluding any pay increase resulting from progression to a higher pay scale point).

You can use the model letter below to seek confirmation from your school or academy that the 2.75% increase will be applied to your pay, including any TLR or SEN allowances you receive, with effect from 1 September.

You can find a range of information on teacher pay, including the NEU pay calculator showing what your pay would have been without the real-terms cuts against inflation since 2010 as well as practical tools to help you on pay issues, here <https://neu.org.uk/pay-advice>
We will be updating these materials throughout the year.

Model letter on securing the September 2019 pay increase

You can use this model letter to seek confirmation from your school or academy that you will receive the 2.75% increase.

You can amend the model letter as appropriate, so it can be sent to your head teacher/Principal/Chair of Governors as appropriate.

Dear Head teacher/Principal/Chair of Governors

As you know, a 2.75% increase to all school teacher pay ranges has been announced with effect from 1 September 2019.

I assume that you will be applying the 2.75% increase to all teacher pay points and allowances, with effect from 1 September.

ENGLAND ONLY DELETE THIS PARAGRAPH FOR WALES I note that the Government has announced additional funding to support the pay increase, through an increase to the Teacher Pay Grant. This is the clearest possible indication that the 2.75% increase should be implemented for all teachers.

Please confirm that the 2.75% increase will be applied to the pay of all teachers.

I/we would appreciate this reply by ADD DATE – WITHIN 5 WORKING DAYS

Yours sincerely

Cc NEU local branch/district secretary ADD NAME